Understanding MinistryMatch Assessments for Individuals

The MinistryMatch Assessment is designed to help individuals better understand how God has uniquely shaped them for ministry and leadership. It provides insight into how you are wired, how you lead, and how you tend to serve within the context of ministry.

The assessment measures **seven core constructs**:

- Temperament

- Motivated Role

- Leadership Style

- Participation Style

- Ministry Gifts

- Ministry Values

- Bias

Across these seven constructs, **99 distinct elements** are measured. Together, they provide a comprehensive picture of personal strengths, preferences, and tendencies that are relevant to ministry service and leadership.

MinistryMatch Assessments are widely used by churches, ministries, and denominational partners to support pastoral placement, staff development, and lay leadership engagement. Individuals also benefit from gaining clarity about their own calling, strengths, and ministry fit.

Getting Started: Completing Your MinistryMatch Assessment

The steps below will guide you through setting up your account, completing the assessment, and reviewing your results.

Step 1: Create Your Individual Account

To begin, you will need to create an Individual Account. This account allows you to complete the assessment and securely maintain your MinistryMatch records over time.

1. Click **Create > Individual Account**
   (or select the link provided to create your account).

2. Complete the Account Profile form.

   o When asked for your **Denomination**, this information is collected for background purposes only.

Once your account is created, you will move on to activating your assessment license.

Step 2: Activate Your MinistryMatch Assessment

If you were provided a License Code

If a church, ministry, or organization has given you a License Code:

1. Select **Yes** when asked if you already have a License Code.

2. Choose the appropriate assessment:

   o **MinistryMatch Pro** (typically for pastors or professional ministry staff)

   o **MinistryMatch Laity** (typically for lay leaders or volunteers)

3. Enter your License Code (with dashes) and click **Submit**.

You will then be directed to the assessment.

If you do not have a License Code

If you were not given a License Code:

1. Select **No** when asked if you already have a License Code.

2. Choose the appropriate assessment package.

3. Enter your payment information and click **Submit**.

After completing your purchase, you will be directed to the assessment.

Step 3: Complete the MinistryMatch Assessment

Once your license is activated, the MinistryMatch Assessment questionnaire will begin.

- Follow the instructions provided at each step.

- You do **not** need to complete the assessment in one sitting.

- Your progress is saved automatically, and you may return at any time to continue where you left off.

Step 4: View Your Results

After completing all assessment questions, you will be prompted to view your results.

- Select **Detailed Report** to review your results.

- The Detailed Report is strongly recommended, as it provides the most complete explanation of your assessment results.

Important:
Your results will not be released to any organizations until you have viewed them yourself. Be sure to complete this step so your results can be shared if you choose to authorize access.

Step 5: Authorize Organizations to View Your Results (Optional)

After reviewing your results, you may choose to authorize specific organizations to view your reports.

- You may add or remove organizations from your authorized list at any time.

- Only organizations you explicitly authorize will have access to your results.

This step is optional and entirely under your control.

Step 6: Ministry Candidate Application (If Applicable)

If you are completing a **Ministry Candidate Application** as part of a pastoral search or placement process:

- Your menu screen will include a link to complete the application.

- Follow the instructions provided on the application pages.

If you previously completed a MinistryMatch Assessment but have not yet purchased the Ministry Candidate Application license, you will be given the option to do so from the menu screen.

Accessing and Sharing Your Reports

Once you have completed the MinistryMatch Assessment (and the Ministry Candidate Application, if applicable):

- You may sign in to your account at any time to view or print your reports.

- You may edit your Ministry Candidate Application in the future if needed.

- Your MinistryMatch Assessment results cannot be changed once completed.

Any organization you authorize will be able to view your available reports. You may update your authorized organization list at any time.

Available Reports

Your account may include the following reports:

Interpreted Detailed Report

This report is primarily intended for your personal use. It provides a detailed explanation of each construct and how your results fit together, offering insight into strengths, tendencies, and ministry implications.

Summary Report

This report is designed for use by evaluators, coaches, or search teams. It provides a high-level summary of your results, including visual charts that show how you see yourself and how your results compare to others who have taken the MinistryMatch Assessment.

Ministry Candidate Application Report (If Completed)

This report presents your application responses in a structured format for use in ministry placement or search processes.